



# Osborne Primary School

## Volunteers Child Safe Code of Conduct

**All volunteers at Osborne Primary School are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of students, as noted below.**

- adhering to Osborne Primary School's child safe policy at all times
- taking all reasonable steps to protect students from abuse
- consistently demonstrating our school values of Respect, Responsibility, Resilience, Co-operation and Confidence, listening and responding to the views and concerns of young people, particularly if they are telling you that they or another young person has been abused and/or are worried about their safety or the safety of another
- promoting the cultural safety, participation and empowerment of Aboriginal children
- promoting the cultural safety, participation and empowerment of children with culturally and/or linguistically diverse backgrounds by ensuring a zero tolerance approach to discrimination
- promoting the safety, participation and empowerment of children with a disability
- ensuring as far as practicable that volunteers are visible to others when working with students one on one
- reporting any allegations of child abuse to the appropriate member of the leadership team and ensure that allegations are reported to the police or child protection
- reporting any student's safety concerns to the appropriate member of the leadership team
- if an allegation of child abuse is made, ensure as quickly as possible that the student is safe

**Volunteers must not:**

- develop any 'special' relationships with students that could be seen as favouritism
- exhibit behaviours with students which may be construed as unnecessarily physical
- put students at risk of abuse
- use inappropriate language in the presence of children
- disclose an inappropriate amount or type of personal information to a student
- discriminate against any student, including because of culture, race, ethnicity or disability
- ignore or disregard any suspected or disclosed abuse.

By observing these standards you acknowledge your responsibility to immediately report any breach of this code to the appropriate member of the leadership team at Osborne Primary School.

I agree to adhere to this Code of Conduct:

Name: .....

Signature: .....

Date: .....