

Osborne Primary School

Child Safe Standard 6: Risk Assessment



PROTECT



Education and Training

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	<ul style="list-style-type: none"> Child safety code of conduct publicly available Strategies developed to embed culture of child safety Child Safety Officer Roles allocated 	Unlikely	Severe	Medium	<ul style="list-style-type: none"> Strategies to embed organisational culture of child safety are reviewed annually and constantly updated 	School Improvement Team	Low
Inappropriate behaviour is not reported and addressed	<ul style="list-style-type: none"> Child safety code of conduct 	Unlikely	Severe	Medium	<ul style="list-style-type: none"> Strategies to embed organisational culture of 	Principal	Low

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	<ul style="list-style-type: none"> • Clear child safety reporting procedures • Performance management procedures 			High	<ul style="list-style-type: none"> • child safety are reviewed • Refresher training for staff – see eLearning mandatory reporting module 		Low
Unquestioning trust of long term employees and contractors or norms	<ul style="list-style-type: none"> • Strategies developed to embed culture of child safety • Clear child safety reporting procedures • Regular training provided to all staff 	Possible	Major	High	<ul style="list-style-type: none"> • Refresher training for staff – see eLearning mandatory reporting module http://www.elearn.com.au/det/protectingchildren/schools/ 	School improvement team	Low
Recruitment of an inappropriate person	<ul style="list-style-type: none"> • WWCC or Victorian Institute of Teaching registration • Adherence to Child Safe 	Unlikely	Major	Medium	Processes updated to require: <ul style="list-style-type: none"> • Criminal history search • Pre-employment reference check includes asking about child safety 	principal, Assistant Principal or Business Manager	Low

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	Recruitment practices						
Engagement with children online	<ul style="list-style-type: none"> Child safety code of conduct Strategies developed to embed culture of child safety 	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> Train students and staff to detect inappropriate behaviour Ensure appropriate settings on all student technologies 	Principal, School Improvement Team	Low
Unknown people and environments at excursions and camps	<ul style="list-style-type: none"> Child safety code of conduct Strategies developed to embed culture of child safety Clear child safety reporting procedures 	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> Assessment of new or changed environments for child safety risks Ensure Code and strategies apply in all school contexts Ensure all policies are updated with Child Safe Information 	School Improvement Team	Low
Contractors on the premises	<ul style="list-style-type: none"> Child safe environments Information and awareness for 	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> Refresher training for frequent contractors Adherence to OPS Staff Code of Conduct 	Principal, Assistant Principal, Business Manager	Low

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	visitors, staff, volunteers and contractors <ul style="list-style-type: none">Adequate monitoring						