

# Osborne Primary School



## Child Safe Standard 1: Action Plan

Action Plan Lead name: School Improvement team

Action Plan review date: Term 1 2020

**PROTECT**



| Child Safe Standard   | Does your school meet the Standard?<br>YES/NO | What action(s) does the school need to take to better meet the Standards?  | Responsibility (Who)                           | Responsibility (When)                          |
|---|---|--|--|--|
| 1. Strategies to embed an organisational culture of child safety, through effective leadership arrangements | Yes   | Consistently look for further opportunities to work with staff, students, parents and broader community in regards to our Child Safe Commitment at Osborne Primary School. | School Improvement Team                        | Annually                                       |
| 2. A Child Safe Policy or Statement of Commitment to Child Safety   | Yes   | To make this policy and commitment a living document that staff, school council members and parent community can reflect on and access easily.                             | School Improvement Team                        | Annually share with staff review every 2 years |
| 3. A Code of Conduct that establishes clear expectations for appropriate behaviour with children            | Yes   | Continually share this code of conduct with all staff and anyone other members of the community who volunteer within the school.   | School Improvement Team<br>Wellbeing Committee | Annually share with staff, parents and         |

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|--|-----|--|--|---|
|  |     |  |  | broader community   |
| 4. Screening, supervision, training and other human resource practices that reduce the risk of child abuse by new and existing personnel | Yes | Ensure that Child Safe standards are embedded within the recruitment and induction of all staff, volunteers and work experience personnel.   | School Leadership Team<br>Business Manager                                   | Annually with all staff and during induction of new staff         |
| 5. Processes for responding to and reporting suspected child abuse   | Yes | Ensure staff completed the online Mandatory reporting course annually, and that the staff are informed through professional development about the processes required for responding to suspected child abuse. It is important that the school staff are aware of role of the Child Safety Officer/s. | Child Safety Leader/s (Principal, Assistant Principal or designated nominee) | Annually  |
| 6. Strategies to identify and reduce or remove risks of child abuse  | Yes | Risk Assessment Plan regarding Child Safe standards reviewed and risks continually mitigated   | School improvement Team  | Annually review with and train staff                              |
| 7. Strategies to promote the participation and empowerment of children   | Yes | Increase the level of student voice across the school. professional development re the Amplify document and strategies for implementation to be provided to staff.   | School Improvement Team  | Annually work with staff, students, parents and broader community |